<table>
<thead>
<tr>
<th>id</th>
<th>Completed</th>
<th>Last page</th>
<th>Start language</th>
<th>Please indicate which work level best describes the work you do within your organisation and only complete the questions relating to that work level.</th>
</tr>
</thead>
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<td>5 en</td>
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<td></td>
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</tr>
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<td>58</td>
<td>1980-01-01</td>
<td>5 en</td>
<td>IT specialist</td>
<td></td>
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</table>
My responsibilities include: [Sytems maintenance]
No
No
No
No
Yes
No
No
<table>
<thead>
<tr>
<th>My responsibilities include: [Process maintenance]</th>
<th>My response</th>
</tr>
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<tbody>
<tr>
<td>Yes</td>
<td>No</td>
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<tr>
<td>Yes</td>
<td>No</td>
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<tr>
<td>Yes</td>
<td>No</td>
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<td>Yes</td>
<td>Yes</td>
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<td>No</td>
<td>No</td>
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<td>No</td>
<td>No</td>
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</table>
My responsibilities include: [Employee services]

Yes   No
No    No
No    No
No    No
Yes   Yes
Yes   No
No    No
<table>
<thead>
<tr>
<th>My responsibilities include: [Public human services]</th>
<th>My responsibilities include: [Project services/support]</th>
<th>My responsibilities include: [Training services/support]</th>
<th>My responsibilities include: [Other]</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
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<tr>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Solution design</td>
</tr>
</tbody>
</table>
How would you classify your involvement in the EA or business/IM alignment process?

In my organisation...

- EA is acknowledged as a “business”/IM/IT alignment platform.
- I am not affected by organisational change.
- Business, IM and IT should be aligned.
- My work role demands responsibility for what I do.
- I am part of a worker group with specific needs.
- My IT needs at work are addressed.
- I use a common language when discussing organisational business-IM-IT alignment drives.
- Communication means receiving messages about work organisation and operation.

<table>
<thead>
<tr>
<th>Directly</th>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
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<td>Agree</td>
<td>Agree</td>
<td>Disagree</td>
<td>Strongly Agree</td>
</tr>
</tbody>
</table>

Please indicate your level of agreement with each statement using the scale provided.
In my organisation...

We speak the same language and understand each other.

I make sure that managers/employees/stakeholders understand my message.

Enterprise architecture is the description of the business-IM-IT alignment of a large organisation to manage change.

We use different words to describe the business-IM-IT alignment processes.

The business-IM-IT alignment process in my organisation is called _________.

Employees/stakeholders are an integral part of the organisation’s business-IM-IT alignment processes.

I support the long-term goals and strategies of my organisation.

I am needed in my work role.

I ask for feedback while projects and tasks are still in progress.

Strongly Disagree

Agree

Agree

Agree

Strongly Agree

Agree

Agree

Agree

Agree

Enterprise ETE solutioning

Agree

Agree

Agree

Strongly Agree

Disagree

Strongly Agree

Agree

Strongly Agree

Business Architecture

Strongly Agree

Agree

Agree

Strongly Agree

Strongly Agree

Strongly Agree

Strongly Agree

Strongly Agree

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Agree
In my organisation... [I share responsibilities with co-workers.]

Strongly Agree

In my organisation... [I enjoy my work.]

Strongly Agree

In my organisation... [I regularly share my knowledge and skills.]

Strongly Agree

In my organisation... [I understand my role in organisational change processes such as EA.]

Strongly Agree

In my organisation... [The impact of organisational changes should be visible.]

Agree

In my organisation... [When a planned project/task does not realise on time, I stay involved and motivated to get things back on track.]

Agree

In my organisation... [Responsibilities are shared by co-workers.]

Agree

In my organisation... [I cooperate with others at work.]

Strongly Agree

In my organisation... [I work better if I work alone.]

Agree

In my organisation...

- Human cooperation is an important asset in the business/IM-IT alignment processes. (Strongly Agree)
- Human factors affect work projects. (Strongly Agree)
- Standardisation, optimisation and reuse are addressed in the business-IM-IT alignment processes. (Strongly Agree)
- I am consulted before decisions are finalised when my work is affected by such decisions. (Agree)
- Managerial decisions are communicated and explained to me. (Strongly Agree)
- Individual human worker input in the EA process is possible. (Strongly Agree)
- Human cooperation across different work levels is necessary for EA to succeed. (Strongly Agree)
- EA is the work of a group of specialised people. (Strongly Disagree)
- Human factors impacting on business-IM-IT processes are managed. (Strongly Agree)

*Strengths*:

- Strongly Agree
- Agree
- Strongly Agree
- Strongly Agree
- Agree
- Strongly Agree
- Agreement

*Improvements*:

- Strongly Agree
- Agreement
- Strongly Agree
- Strongly Agree
- Agreement
- Strongly Agree
- Agreement
- Strongly Agree
- Agreement

*Additional comments*:

- Strongly Agree
- Agreement
- Strongly Agree
- Strongly Agree
- Agreement
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- Agreement
- Strongly Agree
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In my organisation...

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</table>
ntion in my opinion. Hope it helps make some difference. Would results be made available to participants?